

**WATER DISTRICT 19**  
**BOARD OF COMMISSIONERS MEETING**  
**Thursday, December 2, 2021**

**SPECIAL MEETING 6:30 PM**

**Board President Bob Powell** called the Special Meeting of the Water District 19 Board of Commissioners to order at 6:35 PM. Those also in attendance were **Commissioners Mike Weller** and **Seth Zuckerman**. District's Counsel Matt Lynch was also present.

**THE BOARD CONCLUDED THE REGULAR MEETING AT 6:36 PM** at which time the Board entered executive session to discuss the qualifications of an applicant for public employment under the provisions of RCW42.30.110(1)(g), and a confidential personnel matter pursuant to the same section.

**RETURN TO REGULAR MEETING:** The Board returned from executive session at 7:03 pm. No actions were taken during executive session.

**Commissioner Powell** moved to approve the interim settlement agreement between the District and General Manager Jim McRae, regarding the change in the terms of his employment, incorporating the changes proposed by McRae's attorney Patricia Rose and signed by her. **Commissioner Weller** seconded **and the motion carried unanimously**. The Board directed the District's counsel on the matter, to begin work on a final settlement agreement, aiming to conclude that agreement by the District's regular December meeting on the 14<sup>th</sup> of the month.

**Commissioner Weller** expressed his satisfaction that the search had yielded a number of strong applicants, including two finalists whom the commissioners felt were both qualified to fill the position. **Commissioner Zuckerman** said that given the needs of the District, he believed that John Martinak would be the better fit for the District at this time. **Commissioner Weller** agreed, and said he values Mr. Martinak's understanding of Vashon and Maury islands' unique water challenges. **Commissioner Powell** believes that Mr. Martinak would be better placed to swiftly obtain certification as a Water Treatment Plant Operator.

**Commissioner Weller** moved to offer John Martinak the position of General Manager, effective January 1, 2022, at a salary of \$90,000 per year, with a 7.5 percent increase when he achieves certification as a Water Treatment Plant Operator Level II. **Commissioner Powell** seconded **and the motion carried unanimously**. Other specifics related to the District's standard benefits package are to be included in his offer letter.

### **Adjournment**

There being no further business to come before the Board, the Commissioners moved to adjourn the meeting at 7:49 PM.